

Cultural Managers KPI'S

Operational Strategies

- Advise Management, staff and Board on Cultural context
- Attend hui that requires cultural assistance for all staff, Commercial Board and Trustees
- Available for all kaimahi, Governance and Advisory Board, When Cultural advisor assistance is required

Pānui and Communication

- Ensure Te Reō Māori is correct within all public information issued on behalf of Te Ātiawa
- Engage with media as directed by the CEO and Board of Trustees

Finance

- Provide a budget on costs to achieve outcomes stated in Strategic Plan

Values and Mission

- Review the values of the Te Ātiawa Trust
- Ensure that the values are practiced and reflected throughout the Organisation.

Ngā mārae

- Meet with representatives of each mārae to identify the sorts of scope and support that could be provided by the Trust
- Establish a program of quarterly Trust/Trustee and Mārae management committee hui with our 4 mārae

Strategic Plan

- Producing demographics including Te Reō Māori me ōna tīkanga abilities of Te Ātiawa whānau living in the Marlborough and Tasman rohe .
- Develop a Revitalisation Plan in line with the aspirations of whānau
- Ensuring the whānau are competent and confident in identifying who they are as Te Ātiawa descendants

Whānau Strategic Plan

- Work with whānau of all ages and Te Ātiawa o Te Waka a Māui Trust on a strategy to engage whānau at the mārae and in reō and cultural initiatives.
- Identify areas that whānau can engage in study, cadetships, and pathways of meaningful employment.
- Work with the Mārae Managers and Te Ātiawa o Te Waka a Māui on a Kaumātua strategy to engage Kaumātua at mārae and immerse them in whānaungatanga.
- Alongside Kaumātua devise activities where they are involved with and can input alongside tamaiki, rangatahi and mārae
- Ensure that Te Ātiawa whānau living away from home or over seas have access to projects undertaken.

Identifying Te Ātiawa

- Develop Te Ātiawa reō me ōna tīkanga and cultural projects that whānau, including those abroad can engage in on a regular basis.
- Liaise with local authorities regarding signage, Te Ātiawa art and cultural expressions in public and community spaces.
- Identify opportunities to embed the profile of Te Ātiawa in our rohe

Cultural Identity

- Assist Te Ātiawa descendants with identifying who they are as manawhēnua in our four rohe.
- Assisting with Pou whēnua being placed around our rohe so the community knows who we are and who holds manawhēnua. Ensuring our Te Ātiawa foot print is visible
- Strengthening Te Reō māori and cultural revitalisation of Te Ātiawa Iwi.
- Capturing historical and cultural knowledge to enhance Te Ātiawa manawhēnua tangata.
- Developing within the Iwi knowledge, skills and application of ngā Toi māori.
- Alongside Iwi developing practices and land marks that strengthen our cultural base.